



# EPIQUE Equity Program

# Company Stock

Join in the success of Epique with our Equity programs.



## Free Stock Awards

Get up to \$15K in Company Stock for the Power Award.



## Fast Vesting

Your shares vest in as little as 36 months from the date you earned them.



## 6 Ways to Earn Free Stock

Earn Free Shares simply by Joining Epique, Hitting an Anniversary Date, Recruiting an Agent, Selling your First Home with Epique, Capping, or receiving the Power Award.

# Frequently Asked Questions

## **How can I earn free Epique stock?**

Hitting an anniversary date, recruiting new agents, selling your first home with Epique, reaching the cap, or receiving the Power Award.

## **What does "vesting" mean in the context of this benefit?**

Vesting refers to the process by which the stock you've earned becomes fully owned by you. At Epique Realty, your earned shares vest in as little as 36 months from the date you acquired them. This means that you gain ownership of your stock over a relatively short period.

## **What is the Stock Ticker?**

As a private company we are not traded on the exchanges and therefore do not have a company stock ticker.

## **Do you have a plan to go Public?**

We are planning to go public around 2026, assuming favorable market conditions. Our IPO will be planned carefully and rolled out keeping our agent's current stock portfolio in mind.

## **Can I buy Company Stock?**

Yes, you can buy company stock at a 20% discount using your commissions. You can use either 5% or 10% of your commission on each sale to purchase company stock.

## **What is the stock price?**

We get quarterly 409A valuations to determine our latest stock price. You can find this inside of your Reports section upon joining. As a private company we do not publicly report valuations.

## **Can I monitor my progress toward earning Company Stock Awards?**

Yes, we provide tools and resources for you to track your progress towards earning Company Stock Awards, ensuring transparency and clarity in the process.

## **How does this benefit further my career as a real estate agent?**

The Equity benefit not only offers you a financial stake in the company's success but also recognizes and rewards your dedication and achievements. It signifies our commitment to your growth and prosperity within the Epique Realty family, providing an additional incentive for your continued success in real estate.